

I Career Service

PERSONNEL DEVELOPMENT PROGRAM
PERSONNEL PLANNING
STATUS REPORT - 1 OCTOBER 1978

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1. Number of executive level positions in Career Service (all GS-17, 16 and SPS positions plus selected GS-15 positions).
2. Number of fully qualified officers in grades GS-17, 16, 15 and SPS.
3. Number of Development Roster officers expected to qualify for Executive List in fiscal year 1979.
4. Are there any positions listed in item 1 above for which there is no individual in item 2 or 3 who can replace the incumbent?

If so, please identify positions. (If more space is needed, please use reverse side of this page.)

5. Are there candidates for these positions on the Roster who will be qualified during FY 80, 81?

Will the above candidates satisfy all position requirements?

If not, what plans are being made to develop or identify qualified replacements - outside the Career Service, recruitment outside the Agency?

CONFIDENTIAL

*Positions in O/NFAC are filled on a rotational basis from the Offices of the Directorate. Planning for these assignments is usually done six months in advance and involves the issuance of a vacancy notice and selection of the individual by the NFAC Assignments Panel (this Panel is comprised of the Office Directors, Deputy Directors, Staff or Division Chiefs) with the approval of the Chief of the NFAC Career Service Board.

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TRAINING

FY 1979 PDP - Attachment to Page 10

Internal

<u>Course Title</u>	<u>FY 1979</u>	<u>FY 1980</u>	<u>FY 1981</u>	<u>Total</u>
Management Seminar				
Midcareer				
Program on Creative Management				
CIA Senior Seminar				
Levinson Leadership Seminar				
Advanced Intelligence Seminar				
Management for Equality of Opportunity				
Supervisory Counseling Skills				
Leadership Styles and Behavior				
Information Science Courses				
DDS&T Career Development Course				
Photographic Interpretation (NPIC)				
Fundamentals of Supervision and Management				
Survey of Financial Management				
Fundamentals of Budgeting				
Industrial Training Course				
DDO Reports Officer Course/ DDO Orientation/ SE Operations				
Area Training/Familiarization				
Seminar on Intelligence Analysis				

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FY 1979 PDP - Attachment to Page 10-Continued

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<u>Internal</u>	<u>FY 1979</u>	<u>FY 1980</u>	<u>FY 1981</u>	<u>Total</u>
Language (German and Russian)				
Career Counseling				
Systems Dynamics				
Writing Better Reports				
Intelligence Briefing				
Nuclear Weapons Training				
Total				

FY 1979 PDP - Attachment to Page 10-Continued

External

<u>Course Title</u>	<u>FY 1979</u>	<u>FY 1980</u>	<u>FY 1981</u>	<u>Total</u>
Sponsored Full-Time Academic				
Sponsored Part-Time Academic				
Senior Officers Schools				
Executive Seminar Centers- Civil Service Commission				
Program on Creative Management (Harvard)				
Federal Executive Institute				
NAPA Public Affairs Seminar				
National Economy and Public Policy Civil Service Commission				
President's Executive Interchange Program				
State Department - Executive Seminar in National and International Affairs				
AMA Management Training				
FSI - Economic and Commercial Course				
DIS - National Senior Intelligence Course				
Weapons Orientation Course				
Pennsylvania State Executive Management Programming				
Communications Technology Course				
Congressional Fellowships Program				
Program on Creative Management (Greensboro, N. C.)				
Foreign Affairs Interdepartmental Seminar				
Course in Intelligence Research Techniques				
Total				

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